

Presented to and reviewed by the Griswold Board of Education at a Special Meeting on April 20th, 2026



BUDGET DEVELOPMENT FOR THE 2026-2027 SCHOOL YEAR

Proposed Reductions

Introduction

On February 12, 2026, the Board of Education adopted the Initial Budget Proposal, which was presented to the Town of Griswold's Board of Finance on March 11, 2026.

In its preliminary review, the Board of Finance directed a budget reduction of \$900,000. This figure remains preliminary and may change as the budget process evolves, particularly in light of the finalization of the State of Connecticut budget and other emerging factors. The reductions outlined below are not final; they represent a strategic pathway to address the \$900,000 directive.

Our approach prioritizes minimizing the impact on student programs, focusing first on eliminating open positions where possible. However, given the scale of the reduction and the current economic climate—including rising costs and no increase to the ECS (Educational Cost Sharing grant)—some position eliminations may be unavoidable. These proposals were crafted with careful consideration, **but they are not the only path forward**. The Board of Education will need to provide direction before any decisions are finalized.

Because these reductions **are still under review and subject to change**, we are not disclosing specific position details at this time. This is out of respect for our employees and to avoid unnecessary uncertainty while the process is ongoing. We remain committed to collaborating with the Board of Education to review, revise, and finalize these proposals, and we welcome additional input as we work toward a responsible budget for the 2026-2027 school year.

POSITION REDUCTIONS	SALARY	FICA	MEDICAL	PENSION	TOTAL
Proposed Permanent Cuts					
1	93,965	1,362	36,861	--	132,188
2	93,965	1,362	29,870	--	125,197
3	65,170	945	14,014	--	80,129
4	93,965	1,362	36,861	--	132,188
5	43,454	3,324	--	7,309	54,087
6	30,820	2,358	--	5,184	38,362
7	43,454	3,324	37,807	7,309	91,894
Reassign positions from operating budget to grants					
Math Interventionist (reassigned to Title I/SEED grant)	93,965				93,965
Reading Interventionist (reassigned to Title I grant)	93,965				93,965
2 Paraeducators (reassigned to IDEA grant)	65,363				65,363
TOTALS	\$718,086	\$14,037	\$155,413	\$19,802	\$907,338

